



St Andrew's, Rugby Rugby Mission Hub

A holy place, seeking to bring worshippers and visitors ever closer to the love of God and the example of Jesus
A meeting-place, for all the people of Rugby, of all faiths and none, working together for the revival and happiness of the town centre

Children's and Families' Ministry Lead (*Growing Faith*)

We believe that this is an exciting opportunity for a gifted and loving Christian with a mature faith. The role offers refreshing variety: working within the *Growing Faith* triangle of church, home and school, you will be called to nurture and facilitate the growth of faith in children, young people and their parents. This post allows you to build upon strong existing relationships while offering freedom to shape your work in line with new opportunities and your own particular skills. It is primarily focused on enabling and developing our outreach and ministry with the local community outside Sunday morning worship – while the successful candidate will be most welcome to worship at St Andrew's on a Sunday morning this is not an expectation and the post is therefore compatible with being part of another church.

Specific areas of responsibility

- *Developing Relationships*: build on the work that is already happening with children and families, supporting the existing team of staff and volunteers and developing new activities to help St Andrew's engage with its local community; be proactive in building relationships and actively connecting church with schools and households.
- *Communicating the Gospel*: enable new children and their families to encounter the love of God, grow in faith and confidence and participate in the life of the town's churches.
- *Engagement*: encourage and equip volunteers to work alongside you in sharing faith in word and action, through outreach activities and church-based events.
- *Partnerships*: collaborate with local schools – and in particular with St Andrew's Benn (Primary) and Harris Church of England Academy (Secondary) and with May Blossom Farm, a local care farm with whom we work closely; work alongside the Diocesan Board of Education (based in Rugby and with whom we enjoy excellent relationships); draw on the training and expertise of the *Growing Faith* team, nationally and within the diocese; work

with national organisations such as Godly Play UK, Muddy Church and A Rocha Eco-Church; partner with other churches and/or voluntary groups working in the parish; share fully in the church's engagement with civic and community events.

Mission Hub: St Andrew's is one of six Mission Hub churches within the Diocese of Coventry – the Growing Faith Chaplain's brief is not specifically linked to the Mission Hub, but the Hub provides stimulating networks for support and sharing of good practice with other parishes, chaplaincies and new worshipping communities in the deanery and diocese.

Person Specification

The successful candidate will:

- be able to speak with warmth and sincerity about Christian faith in an informed and non-judgemental way.
- relate well to a wide range of people, young and old alike.
- articulate a vision to build relationships between church, schools and homes.
- have the ability to work alone and be a creative self-starter, as well as to enjoy collaborating as part of a welcoming team of staff and volunteers
- have good listening skills and a mature approach to people and work
- be able to plan and lead and assist in worship in church and at schools (i.e. lead assemblies, Muddy Church)
- have a desire to grow in faith and understanding while encouraging others to do the same
- be administratively competent (e.g. managing a budget, carrying out risk assessments) with good IT skills
- be committed to good safeguarding practice and promoting the safety and welfare of young people
- have a clear understanding of and willingness to support the distinctive Christian ethos of church schools
- be committed to inclusion, equality and recognising diversity.

The following are desirable:

- training as a Godly Play practitioner
- experience of working with those who are socially excluded
- a full clean driving license with access to a car
- a theological and/or children's ministry qualification
- a First Aid qualification

The appointment is subject to an Enhanced Criminal Records Bureau Disclosure (DBS)

Job title: Children's and Families' Ministry Lead (Growing Faith)

Employer: The Parochial Church Council (PCC) of St Andrew's, Rugby

Reporting to: The PCC as their employer, through the Rector, Canon Edmund Newey, to whom they will be responsible for their work. They will need to work in close co-operation with other staff, the churchwardens, and volunteers.

Summary of main terms and conditions of employment

Contract

- Comprehensive terms and conditions of the contract of employment will be issued, including the items below and a Staff Handbook with relevant policies and procedures.
- It is an Occupational Requirement (Schedule 9 part 1 of the Equality Act 2010) of this post to have a committed Christian faith and an Enhanced DBS Disclosure is required.

Start Date

- As soon as giving appropriate notice allows. There will be a six-month probation period.

Hours

- 25 hours a week, with Sunday as core day; other days to be agreed with the Line Manager and to fit with the church's requirements.

Salary

- £16,200 to £17,000 (FTE £27,000 to £28,333) depending on experience.

Expenses

- On the job expenses are paid, including use of your car or bike.

Holidays

- 28 days pro rata (ability to work during the Christmas and Easter periods is essential).

Application Details

- Please apply on the standard Church of England application form with a covering letter to:

The Revd Canon Edmund Newey
c/o The Parish Administrator,
St Andrew's Church,
Church Street,
Rugby
Warwickshire
CV21 3PT

office@rugbychurch.org.uk

- You are welcome to have an informal conversation about the role: please contact Edmund at rector@rugbychurch.org.uk

Dates

- Closing Date for applications: Monday 15th April 2024
- Orientation morning and interviews: Monday 22nd April 2024